



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT





AIMS





K-12 is



**breaking the chains
of poverty in Oakland.**

WE ARE DIVERSE!

AIMS K-12 population is reflective of Oakland's diversity. We have a student body that is 55% Asian, 25% African American, 14% Hispanic, 4% White, and 2% Other. One of our main capstones is to create equality in education. We offer supportive services to the 75% who qualify for free lunch, 4% of students that qualify for special education and 22% of students that are English Second Language Learners.

A SCHOOL SYSTEM OF CHOICE!

235

Oakland families are transitioning to AIMS Public Charter Schools. Parents are pleased with the small class size format, teacher to student ratio, access to educational services, commitment to academic achievement, and college acceptance rates. AIMS offers structure and discipline that is lost in a larger school format.

Awards



**California Distinguished
School 2022**



**California Pivotal
Practice Award 2022**



Jay Mathews Index 2022
#1 in California • Top 5% in the Nation



**CCSA Hart Vision
Charter School of the Year
(Northern California) 2020**



**Innovate
Public Schools**

Innovate Public Schools
2014- 2022



National Blue Ribbon School
2006

AIMS K-12 High School 450

Inner-city 9th - 12th students

97%

Excellent student attendance

100%

College Acceptance Rates

4-Year College Acceptances:

Yale, Stanford, MIT, UC Berkeley, USC, UCLA,
Howard, Columbia, NYU, HBCUs and More!

STEAM Educational Approach

AIMS uses the STEAM (Science, Technology, Engineering, the Arts and Math) approach to ensure academic success. This technique is an improvement on the STEM curriculum because it focuses on Language, Arts and Critical Thinking in addition to the original Math and Science components.

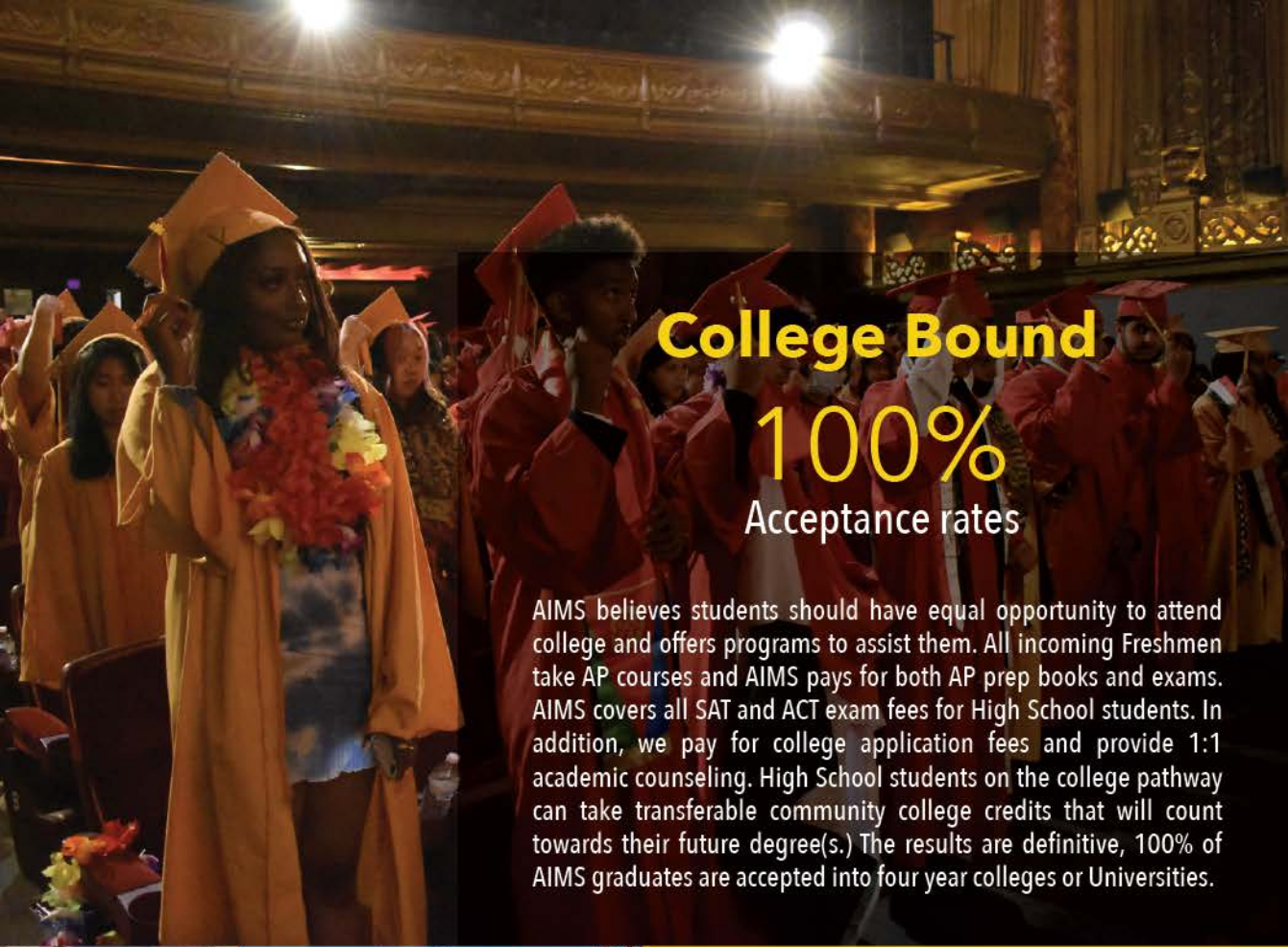
A Collaborative Effort

AIMS hopes to provide socio-economically disadvantaged students with the foundational support they need to succeed. We know the best way to encourage our students is to work in harmony with school staff, families and community groups.

EXTRACURRICULARS

Athletics Teams, Student Government, Music, Arts, Theater, Yearbook, Community Service and More!





College Bound

100%

Acceptance rates

AIMS believes students should have equal opportunity to attend college and offers programs to assist them. All incoming Freshmen take AP courses and AIMS pays for both AP prep books and exams. AIMS covers all SAT and ACT exam fees for High School students. In addition, we pay for college application fees and provide 1:1 academic counseling. High School students on the college pathway can take transferable community college credits that will count towards their future degree(s.) The results are definitive, 100% of AIMS graduates are accepted into four year colleges or Universities.



High School Clubs

- Interact Club • Key Club
- Student Government Association
- Chess Club • Badminton Club
- Fanime Club • Dance Club
- Black Student Union
- Anima • Therapy Club
- and many more!



AIMS K-12 Middle School

450

Inner-city 6th - 8th students

99.5%

Excellent student attendance

TOP 200

Schools on the Blue Ribbon Award List

Exceeding Grade-Level Expectations

AIMS Middle School focuses on high standards with a high level of support. Our programs help students to perform better than the state averages. We use testing to assess student performance and a tiered approach to academic intervention that meets student's individual needs.

Partnering with Parents

AIMS focuses on family involvement. Parents are encouraged to check in on their student's progress on Power School and ParentSquare. They are also invited to our Wellness Committee Meetings because AIMS believes healthy students make the best scholars.

Extracurriculars

Music, Art, Theater, Student Government, Athletics, TechBridge and More!





Life at AIMS Middle School

AIMS Middle School Students become part of a cohort class named after top Universities like Georgetown, Princeton, SJSU, Gonzaga, Cal Tech, Howard, Columbia, Harvard, Yale, UCB, Brown, Rochester, Stanford, UCSD, USC, UCLA, and USF. The class travels together to ELA/ History, Math/ Science, World Language, Music, Art, and PE classes. Students will visit local businesses, organizations, museums, and libraries to gain real world experience.

Middle School students can be awarded PBIS points for positive behaviors and purchase prizes at the PBIS store. Students are encouraged to participate in the Student Government Association, participate in the Middle School Podcast, as well as form clubs. Students receive free breakfast, lunch, and snacks and are welcome to attend the BACR after school program.

AIMS MS offers a variety of sports programs, like Flag football, cross country, boys/girls basketball, volleyball and more!



AIMS K-12 Elementary School 250

Inner-city K - 5th students

75%

Qualify for free and reduced lunch

99%

Are minority students

75%

Speak English as a second language

Academics in the Classroom

AIMS uses lectures, presentations, videos and projects to provide high quality instruction to the students. Students are expected to practice their skills through reading, class participation and completion of assignments.

After School Programs

After school tutoring is available in every subject area. Students are encouraged to attend tutoring for extra support. AIMS also provides after school care through BACR (Bay Area Community Resources.)

Extracurriculars

Dancing, Chess Club, After School Enrichment and More!





Life at AIMS Elementary

AIMS Elementary School students study together as a cohort class from grades K-5. Students attend field trips to museums, libraries, and local organizations and businesses. Elementary School students can win the Student of the Month Award for exemplifying AIMSTRONG as well as earn PBIS points for positive behaviors that can be used to purchase prizes at the PBIS store. Students receive free breakfast, lunch, and snacks and are welcome to attend the BACR after school program.



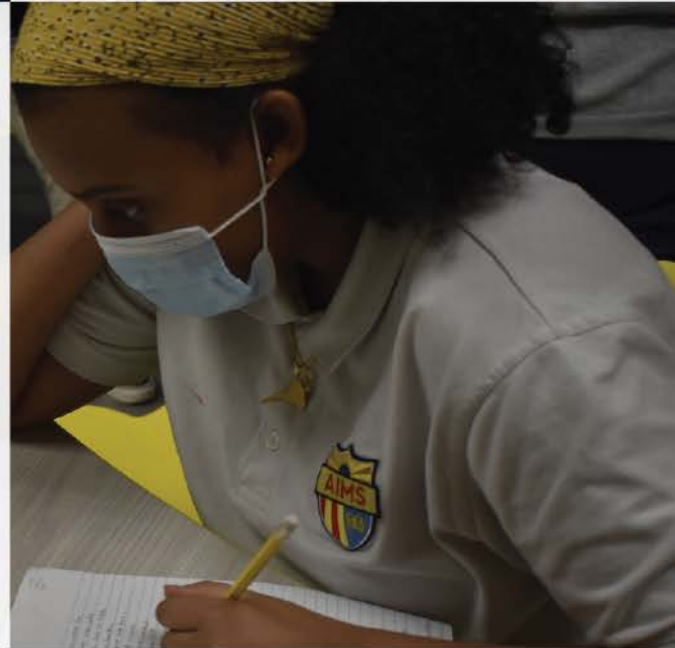


AIMS English Learning Development

AIMS English Language Development Department serves more than 300 English Language Learner students across the District. AIMS offers language line interpreters and provides students with Chromebooks for in-class translation. Our ELD team works closely with students to make sure they succeed in the English Language learning environment.

AIMS Special Education

AIMS SpEd team of SpEd teachers, SpEd instructional aide, psychologist, speech and language pathologist and speech instructional aide, provides individualized support to all of our special needs students. AIMS assesses students who show symptoms on the spectrum to determine educational needs. Our team uses Individualized Education Program (IEP) to develop educational assistance plans to match the individual needs of the student. AIMS provides 1:1 and small group instruction as well as in-class support with instructional aides.



AIMS Social Emotional Counselor

AIMS offers social-emotional counseling, psychological, and guidance services to our students. Students can work 1:1 with our school counselors or participate in counseling groups focused on growth areas like stress, conflict resolution, relationships, grief, and gender. The counselors also support Social Emotional Learning through grade-level assemblies across AIMS District.

HERSTORIC FIRST

CHAMPIONS

FEBRUARY 16, 2023 | IFA JENKINS REC CENTER OAKLAND, CA



2023 BACSAC
Division A
Varsity
Women's
Basketball



Middle & High Athletics

AIMS High and Middle Schools offer robust sports programs for our student Athletes. Students can sign up for Fall, Winter, and Spring sports as long as they maintain good academic and conduct standing and are able to pass a physical that allows them to participate in athletic activities. Athletics are a great way to learn how to work together, build team mentalities, and exemplify sportsmanship. Athletes learn resiliency, determination, and responsibility by putting in the effort regardless of a win or a loss. Athletes are also eligible for Athletic Scholarships to assist with College.

AIMSTRONG



2022 BACSAC



Life at AIMS K-12

Our students receive excellent academic support. We offer 90 minutes of instruction for both Math and ELA. The students attend Science, History, Language, PE, Music, and Art. High School offers AP courses to students, beginning in freshman year, as well as 1:1 academic counseling on their pathway to college success. After school tutoring is available in every subject.

Each student receives a Chromebook, school materials, and free meals to ensure equity in achievement. AIMS supports High School students by paying for SAT/ACT prep and tests as well as college application fees. We encourage students to join after school clubs, Student Government Associations, and athletics to develop leadership skills.

Many students will attend AIMS for their entire primary and secondary education. Teachers build progress profiles over the years to provide the best educational support. Families and students gain life-long friendships during their time at AIMS. AIMS is a family where students, family, and community are welcomed. AIMS encourages academic field trips and hosts school events to celebrate our diverse student body.



Milestones

1996 - SCHOOL FOUNDED

AIMS Middle School was Founded as American Indian Public Charter School (AIPCS). It was a middle school with less than 100 students. AIMS is the second public chart school in Oakland.

2006 - BLUE RIBBON SCHOOL

AIMS won the **National Blue Ribbon Award**
The first public school in Oakland to win the Blue Ribbon Award

2006 - EXPANSION

American Indian Public High School (AIPHS) was founded.

2007 - EXPANSION

A New K-8 school was founded, named American Indian Public Charter School II (AIPCS II). AIMS has become a K-12 school district.

2016 - PROPERTY AQUISITION

AIMS bought 171 12th Street where houses greade K-8 and leased 746 Grand Ave where houses grades 9-12

2019 - FACILITY REDESIGN

K-8 Campus renovated into a modern learning environment

2019 - NAME CHANGE

American Indian Model Schools Board voted to change our names to be more inclusive of the population we serve.

AIMS K-12 COLLEGE PREP CHARTER DISTRICT
AIMS COLLEGE PREP ELEMENTARY (K-8)
AIMS COLLEGE PREP MIDDLE SCHOOL
AIMS COLLEGE PREP HIGH SCHOOL

2020 - CHARTER SCHOOL OF THE YEAR

Recognized as Charter School of the Year (Northern California) by California Charter Schools Association

2021 - 25TH ANNIVERSARY

2022 - PIVOTAL PRACTICE AWARD

Implemented student engagement, distribution of technology, nutritional services, and social emotional well-being of students during distance learning

2022 - #1 IN CALIFORNIA

AIMS High School ranked #1 in California, and top 5% in the Nation in Jay Mathews Challenge Top 300 Index

2023 - CALIFORNIA DISTINGUISHED SCHOOLS

AIMS Elementary School is one of three Elementary Schools in Oakland to receive the California Distinguished School Award for closing the achievement gap and exceptional student performance.

VISION FOR 2020s

A long-term home for all of our K-12 schools

We are stronger together,
and together, we are

AIMSTRONG!

A ACADEMICS
I INTEGRITY
M MENTORSHIP
S STRENGTH
T TEAMWORK
R RESPONSIBILITY
O ORGANIZATION
N NERVE
G GRIT

WHO'S STRONG?

AIMSTRONG



Meet the Superintendent

Superintendent Maya Woods-Cadiz has led AIMS K12 College Prep Charter District (AIMS), a public school LEA in Oakland, California.

Superintendent Woods-Cadiz holds degrees and certifications from Cal State Hayward, UC Berkeley, Harvard, and Duke University.

In October 2014, Superintendent Woods-Cadiz began leadership of what was American Indian Model Schools, an organization on the verge of being closed. Under her leadership, the organization transformed and is now on par with top independent schools.

In the past eight years of her leadership, AIMS enrollment has more than doubled; the college acceptance rate for AIMS seniors is 100 percent; AIMS schools have a niche.com rating of A, AIMS High School is ranked 13th in the nation for rigor (Newsweek.com); and AIMS Elementary and AIMS Middle School are the top Bay Area schools for underserved African American students (Innovate Public Schools).

During the Pandemic Shutdown, Superintendent Woods-Cadiz put a plan in place before March 2020 that allowed for a smooth transition to virtual learning. With this foresight and the hard work of administrators and teachers, the State of California awarded AIMS schools the Pivotal Practice School Award.

Superintendent Woods-Cadiz attributes her district's accomplishments to working with her board to set a vision of success and placing the right people in the correct positions to implement and grow that vision.

How to Apply

AIMS K-12 College Prep Charter District is a tuition-free award winning public school. We are open to all Oakland and California students. Students with disabilities, English language learners and foster care students are welcome and encouraged to apply.

Enrollment

Enroll today through Oakland Enrolls at <http://oaklandenrolls.schoolmint.net>

Need more information? Check out our Admissions page at <https://aimsk12.org/admissions>

Public Lottery (for On-Time Applications)

The student will be entered into a lottery. Charter schools will run public lotteries before and announce offers on the first week of March. The school will notify applicants if they received an offer or if they will be placed on the waitlist.

For Late Applications

Late applications will be placed on waitlist, and be notified of the application status by text and/or email. Check the application status by logging into your Oakland Enrolls SchoolMint account anytime.

Acceptance

Please accept the offer by the end of March.

Join our AIMS Family

Competitive Salary

Teachers' Starting Salary Range

\$61,882 - \$68,189 with \$17.5k Worth of Benefits Package

Excellent Bonus Package

Stipend Opportunities:

Teacher Induction Mentor: \$2K • Lead Teacher: \$1K • Department Chair: \$1K •

Sports Coach: \$1K-\$3k

Bonus Opportunities:

High School Instructors: \$7K • AP Instruction: \$500* • Performance: \$1,200* •

3-Year Loop: \$2K

**Select positions only*

Benefits

AIMS covers 100% insurance premium cost of employees

Kaiser Gold 80 HRA • Dental • Vision • Life AD&D

AIMS offers 11-Month Employment Contract

Flexible Spending Account • Cancer • Accident • Disability • Pet Insurance

403(b) Options with Match • Sick Leave • 25 Paid Non-workdays*

** Per AIMS Calendar*

Career Pipeline & Assistance

Credential Support and Scholarship



“Our mission at AIMS is to cultivate a community of diverse learners who achieve academic excellence. Our commitment to high expectations, attendance, academic achievement, and character development results in our students being prepared for lifelong success.”

aimsk12.org

AIMS College Prep Elementary
AIMS College Prep Middle School
171 12th St
Oakland, CA 94607
510-893-8701

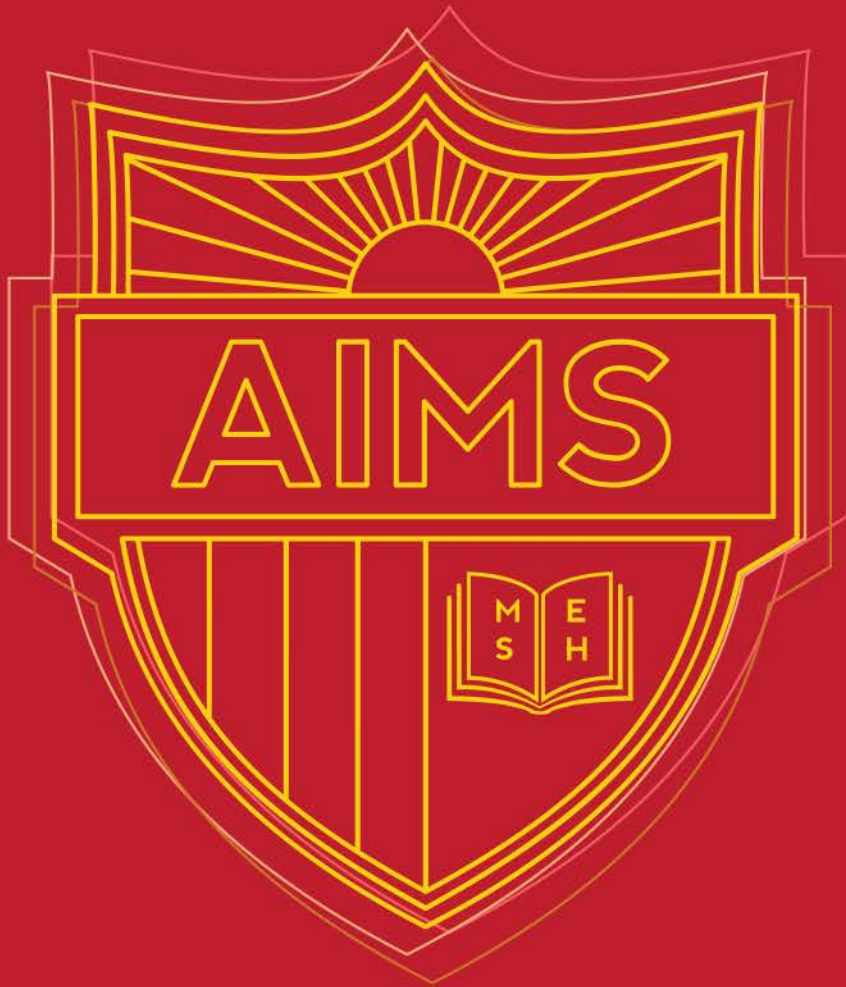
AIMS College Prep High School
746 Grand Ave
Oakland, CA 94610
510-220-5044



AIMSK12CollegePrep



@aims_k12



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