

# *AIMS College Prep Middle School*

## *Virtual School Tour 2021*

# *Welcome Message*

**Mr. Riffat Akram**

**Head of School - AIMS College Prep Middle School**

I'm honored to serve AIMS for the past three years as Middle School Dean & Head of Division for Academics. Being an immigrant, a woman of color, and permanently wheelchair-bound from childhood, my purpose in becoming an educator is to foster equity and innovation in providing opportunities and support to all students. All students need to become successful global citizens.

Throughout my time at AIMS, I focussed on developing rigorous academic programs, systems to maintain high-quality instructions in every classroom, targeted assessments, and tiered interventions to meet individual needs. My goal is that all students at AIMS middle school perform at and above their grade-level standards and maximize the enrichment opportunities to exceed grade-level expectations for those already at the grade level.

I am dedicated to leading the Middle school Professional Learning Community to enhance our teachers' capacities by providing the training and support they need to continue growing as great instructional leaders in the classrooms. I want to extend my confidence in middle school teachers & staff that we have the passion and the ability to help all kids thrive at AIMS.

I want to take this opportunity to share my background briefly. I have the Certificate of School Leadership & Management from Harvard University and Administrative Services Credentials from Saint Mary's University. I received a Master of Education in Curriculum Development and Bachelor of Biology/Genetics from CSU East Bay. My career as an educator extends over 15 years, during which I have experienced working in private, public, and charter school districts. I have taught Science, Math, and AP Bio at middle & high school levels. Before joining AIMS, I led a high school science department in Vallejo for three years. Before that, I worked for four years as Curriculum, Instruction, & Academic Affairs Coordinator in a K-12 public charter school district in Fremont/ Union City.

Being a mother of three wonderful kids in high school and elementary school, I understand the importance of home & school partnerships in your child's education. I have already been in direct communication with almost all of you; I want to thank you for that and invite you to strengthen our partnership even further.

**WHO'S STRONG?**

**AIMSTRONG**

***About AIMS K-12 College Prep Charter District***

Video Link: <https://youtu.be/Vfq6rf7ps0M>

Subtítulo en Español está disponible

中文: <https://youtu.be/QCKM56m5K7A>

# ***AIMS Mission***

Our mission at AIMS is to cultivate a community of diverse learners who achieve academic excellence. Our commitment to high expectations is attendance, academic achievement, and character development results in our students being prepared for lifelong success.

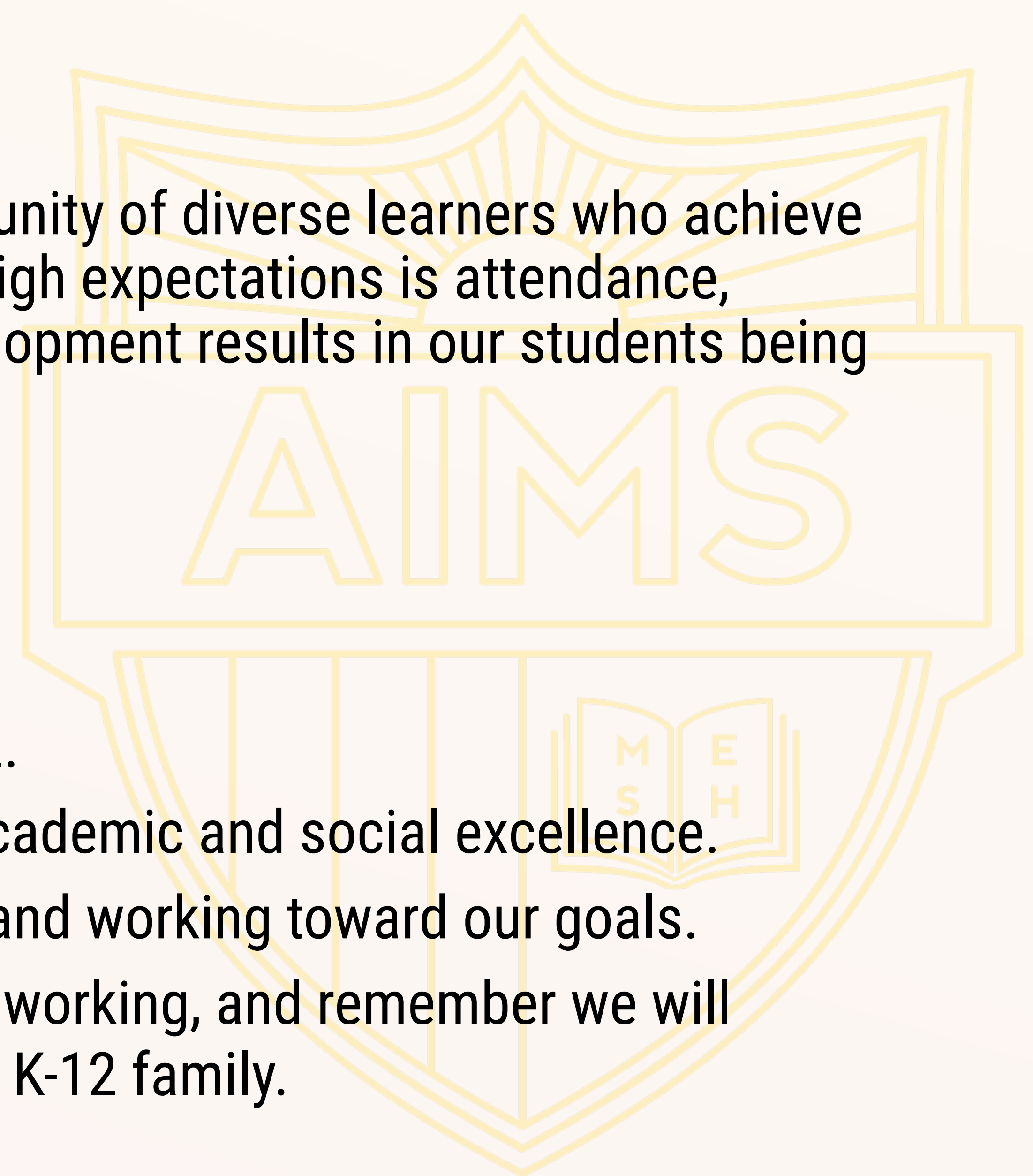
# ***AIMS Credo***

**The Family** We are a family at AIMS K-12.

**The Goal** We are always working for academic and social excellence.

**The Faith** We will prosper by focusing and working toward our goals.

**The Journey** We will go forward, continue working, and remember we will always be a part of the AIMS K-12 family.



# ***AIMS Values***

## **Excellence**

Commitment to excellence in all that we do.

## **Wisdom and Knowledge**

Pursuit of wisdom and knowledge as intrinsically valuable.

## **Empathy**

Recognition of dignity and worth of every human being.

## **Family and Community**

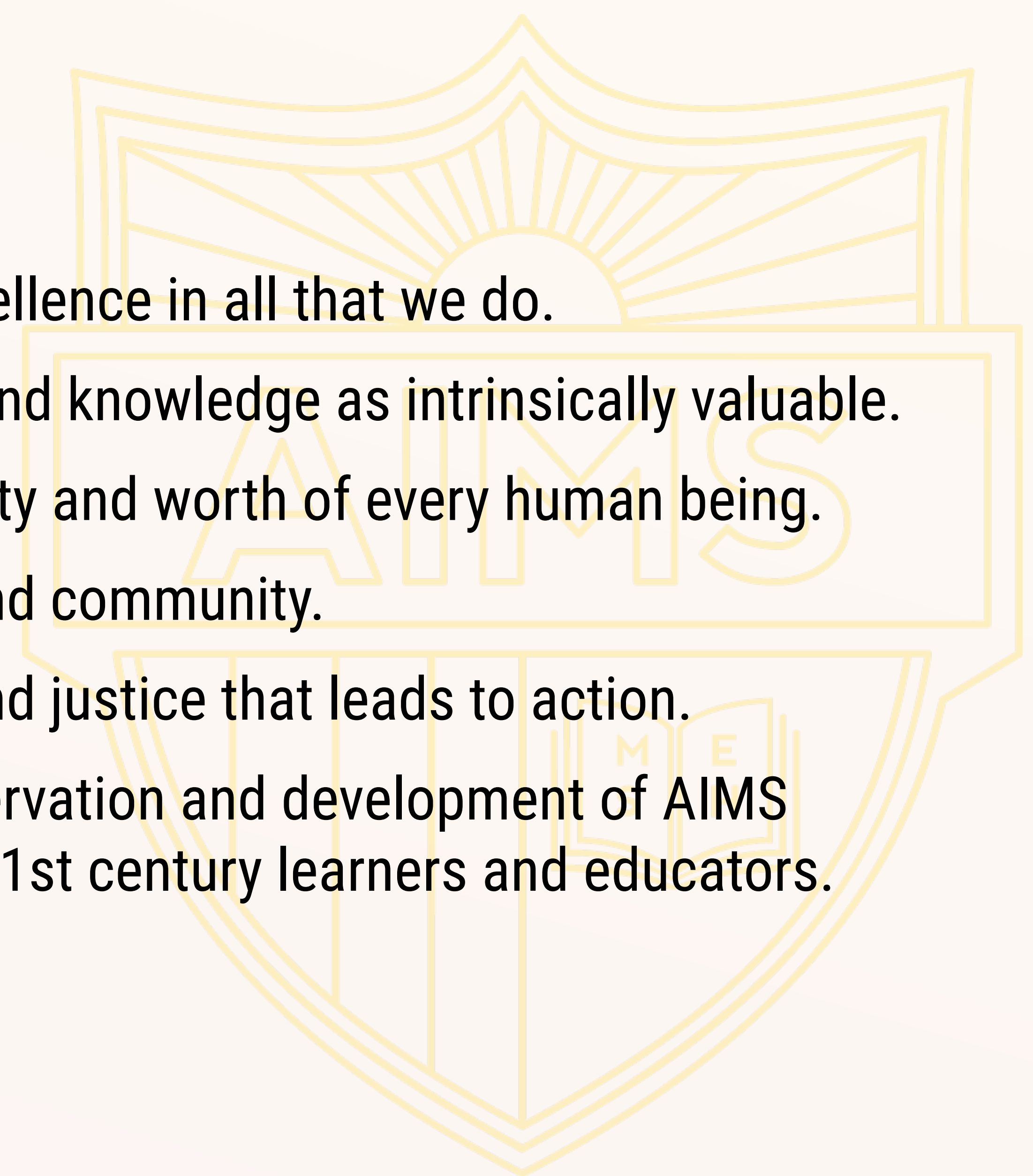
Building of family and community.

## **Equity**

Social awareness and justice that leads to action.

## **Legacy**

The continued preservation and development of AIMS methodologies for 21st century learners and educators.



# ***AIMS K-12 District Milestones***

## ***1996 | School Founded***

AIPCS - Middle School (6-8) founded  
Second charter school in Oakland

## ***2006 | Recognized***

First public school in Oakland to win the  
**National Blue Ribbon Award**

## ***2007 | Expanded***

AIPHS - High School (9-12) founded

## ***2012 | Expanded***

AIPCS II - Elementary and Middle School (K-8) founded  
in Oakland Chinatown, and became a K-12 District

## ***2017 | Campus for High School***

High School moved to Lakeview campus

## ***2019 | Upgraded and Name Changed***

K-8 campus renovated into a modern learning environment

Announced name change as

- AIMS K-12 College Prep Charter District
  - AIMS College Prep Elementary School (AIMS ES)
  - AIMS College Prep Middle School (AIMS MS), and
  - AIMS College Prep High School (AIMS HS)

## ***2020 | School of the Year***

Recognized as **Charter School of the Year** (Northern California) by CCSA

## ***2020 | Continuous Improvement***

On-going improvement projects in High School  
Lakeview Campus

## ***2021 | 25th Anniversary***

## ***Vision for 2020s***

A long-term home for all of our K-12 schools

# *Campus Location*

***171 12th Street, Oakland CA 94607***

- Drop-off & pick-up loading zone

## ***Buses***

- 1T, 29, 33, 40, 88, 96, 840

## ***BART***

- Lake Merritt Station

## ***Walking Distance***

- Oakland Public Library
- Oakland Museum of California
- Lake Merritt



# ***About AIMS College Prep Middle School (6-8)***

## ***Public Funded***

Tuition-free public school

Open to all students who want to attend

## ***Student with disabilities and English language learners***

Are welcome to apply

## ***460***

Middle students currently enrolled

## ***Consistently Outperforms***

High performing OUSD and Charter Schools in the District

## ***Closing Achievement Gap***

Recently recognized by Innovate Schools as having eliminated the African-American achievement gap





# ***Mission at AIMS College Prep Middle School (6-8)***

## ***Is to Cultivate***

a community of diverse learners who achieve academic excellence.

## ***Our Commitment***

to high expectations in attendance, academic achievement, and character development results in our students being prepared for lifelong success.

## ***The Results Driven Culture***

at AIMS and the adherence to it with fidelity, results in all graduates earning admission to four year post-secondary programs and becoming productive members of society.



# Administration

- **Maya Woods-Cadiz**

Superintendent  
AIMS K-12 College Prep Charter District

- **Riffat Akram**

Head of School  
AIMS College Prep Middle School

- **Natalie Glass**

Head of Division for Academics  
AIMS College Prep Middle School

- **Madeline Defond**

Dean of Students  
AIMS College Prep Middle School

- **Makaylah Worley**

Administrative Assistant  
AIMS College Prep Middle School



Maya Woods-Cadiz  
Superintendent  
AIMS K-12 College Prep Charter District

# ***Ms. Riffat Akram***

## ***Head of School***

- 4 years at AIMS
- 5 years of administrative experience  
(Department Head, and Academic Affairs Coordinator)
- 15 plus years of teaching experience in private, public, and public charter school districts  
Science, Math and AP classes.
- Master's of Education in Curriculum Development
- Administrative Services Credential
- Single Subject Teaching Credential

✉ [riffat.akram@aimsk12.org](mailto:riffat.akram@aimsk12.org)

📞 510-418-4263



# ***Ms. Natalie Glass***

***Head of Division for Academics***

- 7 years at AIMS
- 3 years of administrative experience
- 15 plus years in education grades K-12 including county court schools, alternative education and high school mathematics.
- Master's of Education
- Multiple Subject Teaching Credential

✉ natalie.glass@aimsk12.org

📞 510-496-9794



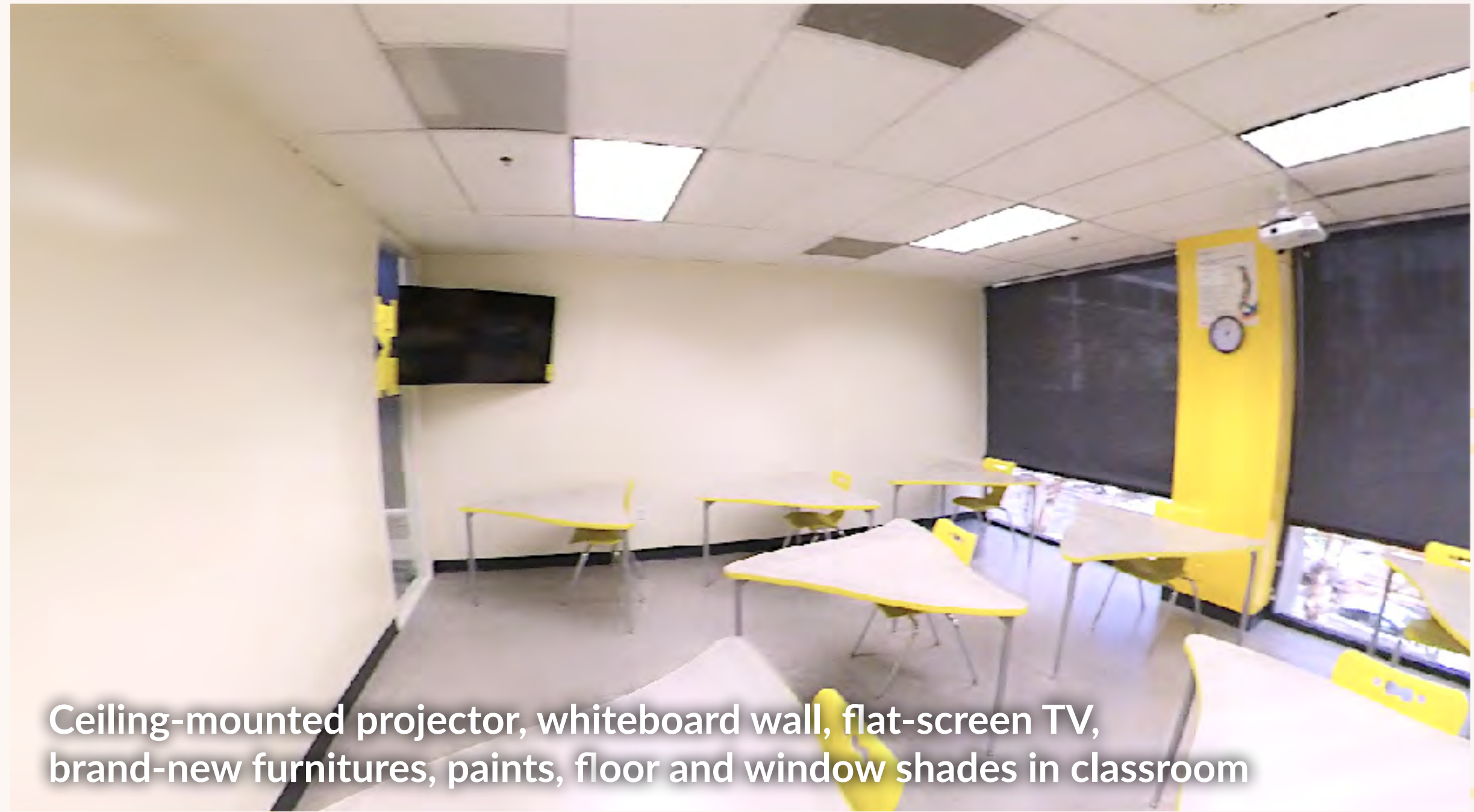


# *Campus Video Tour*

Video Link: <https://youtu.be/UdRQYBndGI0>



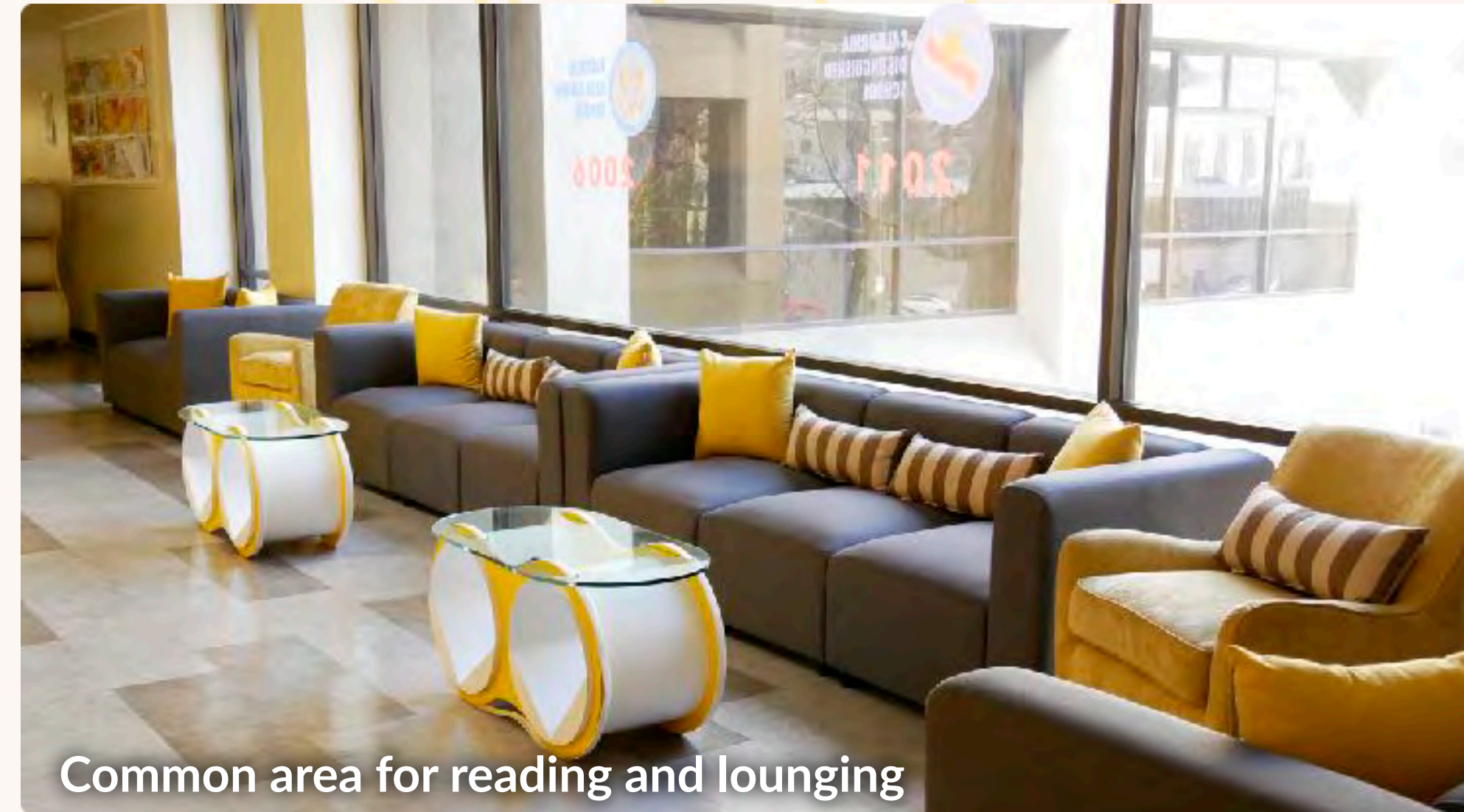
Hand-washing Station in classroom



Ceiling-mounted projector, whiteboard wall, flat-screen TV, brand-new furnitures, paints, floor and window shades in classroom



Common area for on-site distance learning



Common area for reading and lounging



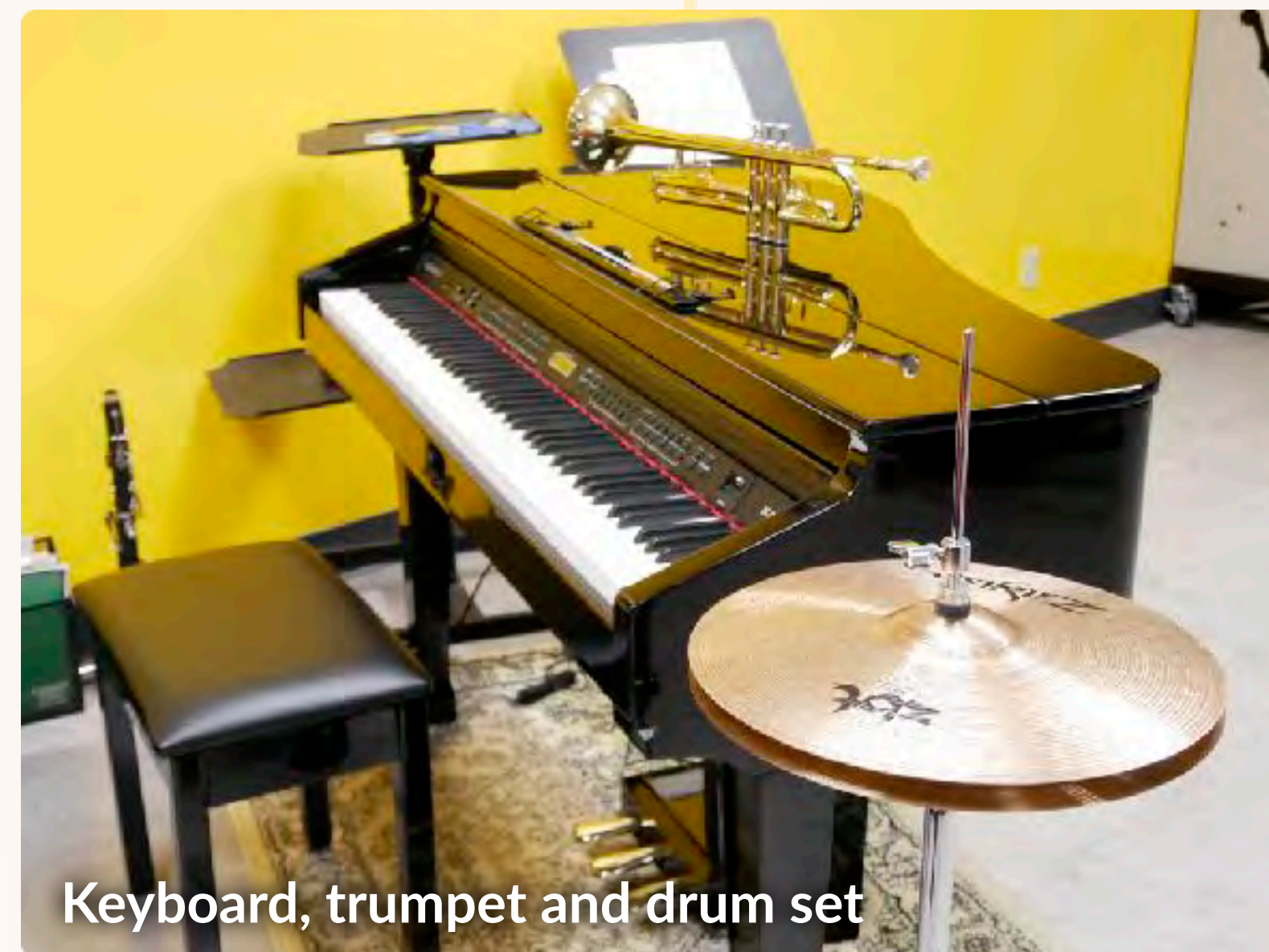
Digital art iMac lab in green screen video production studio



Drums



Cellos



Keyboard, trumpet and drum set

# 2020 Hart Vision Charter School of the Year (Northern California)

- One of 30 schools out of over 1,300 charter schools operating across California to win this distinction over the last 16 years
- Recognized by the California Charter Schools Association (CCSA)
- Named after retired Democratic California State Senator and former California Secretary of Education Gary K. Hart
- ***“Our school of the year in Northern California is a diverse and consistently high performing school. Their high standards have allowed them to maintain an impressively high graduation rate. AIMS is a terrific example of a school that rose from the roots of the community to serve the people.” - Myrna Castrejon, President & CEO, CCSA***







California  
Charter Schools  
Association

# Hart Vision *Awards 2020*

**School of the Year**  
(Northern California)



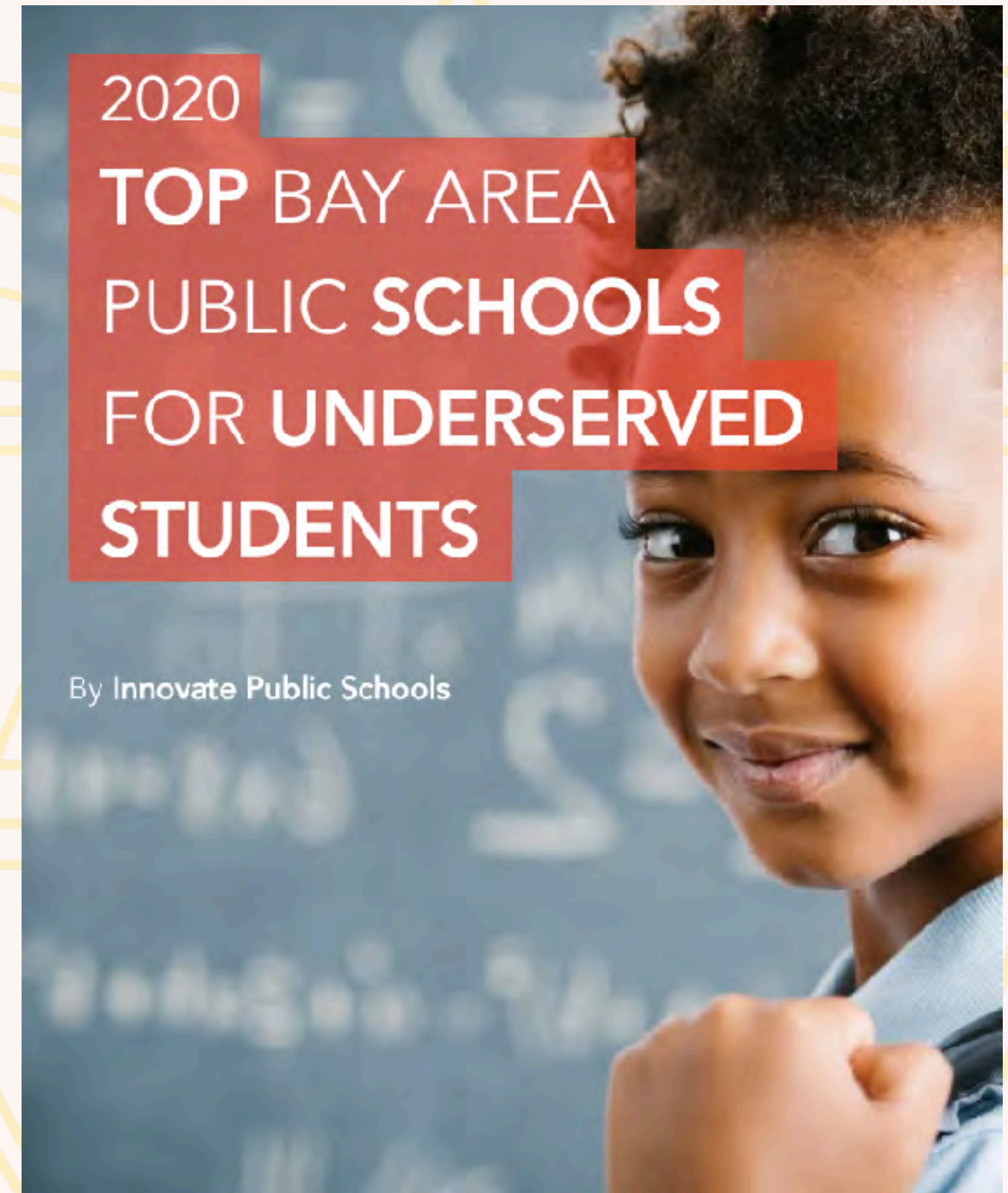
***Hart Vision Award 2020***  
***Charter School of the Year (Northern California)***  
**By CCSA (California Charter Schools Association)**

Video Link: [https://youtu.be/I8JBhV4\\_KOs](https://youtu.be/I8JBhV4_KOs)

# Closing the Achievement Gap

## 2020 Top-Performing Bay Area Public School for Underserved Students

- The **ONLY** Middle School in the categories of both English & Math proficiency **for low-income African-American students**
- Out of 1,280 Bay Area public schools
- Recognized by Innovate Public Schools



# Honor Roll School

## 2020 Top-Performing Bay Area Public School for Underserved Students

- ***“The Honor Roll is the only school recognition program in California based solely on objective achievement data,” - Marilyn Reznick, ERP board chair. Out of 1,280 Bay Area public schools***
- Recognized by Educational Results Partnership (ERP)
- Recognizing California public schools, school districts and charter systems that have outperformed their peers in closing achievement gaps among higher-poverty student populations.
- Identified 1,834 schools and 26 districts based on the nation’s largest database on student achievement in 2018-2019



# School Hours

## 6th Grade & 7th Grade

**School Hours** 8:15 AM - 3:15 PM (M-Th)  
8:15 AM - 12:45 PM (F)

**Lunch** 12:15 PM - 12:45 PM (M-Th)  
12:00 PM - 12:30 PM (F)

## 7th Grade

**School Hours** 8:15 AM - 3:15 PM (M-Th)  
8:15 AM - 12:45 PM (F)

**Lunch** 11:45 AM - 12:15 PM (M-Th)  
11:30 AM - 12:00 PM (F)

## 8th Grade

**School Hours** 8:00 AM - 3:00 PM (M-Th)  
8:00 AM - 1:00 PM (F)

**Lunch** 11:00 AM - 11:30 AM (M-F)



# Bell Schedule Example - 8th Grade

## Monday / Wednesday

Mins	Time	Subject
90	8:00 - 9:30	Algebra I
90	9:30 - 11:00	ELA
30	11:00 - 11:30	Lunch
90	11:30 - 1:00	US History
120	1:00 - 3:00	PE

## Tuesday / Thursday

Mins	Time	Subject
90	8:00 - 9:30	Algebra I
90	9:30 - 11:00	ELA
30	11:00 - 11:30	Lunch
90	11:30 - 1:00	Physical Science
60	1:00 - 2:00	Foreign Language
60	2:00 - 3:00	Visual Performing Arts

## Friday

Mins	Time	Subject
90	8:00 - 9:30	Algebra I / Enrichment
90	9:30 - 11:00	ELA / Enrichment
30	11:00 - 11:30	Lunch
90	11:30 - 1:00	History / Physical

# Academics

90 minute blocks of ELA and Math each day

***Homeroom teachers work with partner teachers***

- One teacher for ELA and History
- Another teacher for Math & Science


***Electives***

- World Language (Spanish or Mandarin)
- Visual and Performing Arts (Art & Design or Music)
- PE

***Students change themed classrooms for the classes***

- ELA & History
- Math & Science
- World Language
- Visual and Performing Arts (Art/Design or Music)
- PE





# *Curriculum & Supplemental*

- Prescribe Vertically aligned Curriculum maps for consistent instructions across the grade levels

## *English Language Arts*

Classical novel based ELA  
Standards Plus & Quill

## *Mathematics*

GoMath  
ALEKS (With students' own pace - advanced or modified)

## *History*

In-house rigorous classical literature studies  
Newly purchased history curriculum

## *Science*

Next Generation Science Standards - McGraw Hill

## *Technology*

1-to-1 Chromebook

A young girl with dark hair, wearing a grey hoodie with a red and yellow graphic, is smiling broadly and making a peace sign with her right hand. She is in the foreground, and other people are visible in the background, slightly out of focus. The overall lighting is warm and golden.

# *Data Diving for Success*

- Throughout the year, teachers are required to do Data-Dives on various forms of student performance data.
- At the start of the year, teachers review the previous year's SBAC scores and create individual plans for students. This determines who is in tutoring and Saturday school at the start of the year.
- During the 2nd and 3rd quarter, teachers review benchmark data and continue making plans for success.
- Teachers are given full days to data dive during Staff Development Days and are given a few PD Fridays to complete this task.
- Teachers collaborate and make plans with their grade level team.



# *Professional Development*

- AIMS provides various professional development throughout the year.
- There is some form of professional development every Friday for an hour after school
- Professional development comes from administrators, lead teachers, guest speakers, and teacher collaboration
- AIMS also supports sending teachers to get professional development outside of AIMS.

Ms. Zubida Bakheit  
Teacher  
AIMS College Prep Middle School

# Connecting with Families

**Parent Coordinator** to walk-through families in any situation

**Routine Teacher/Parent conferences** to keep students on track

**Family Events** to enhance families and students experience inside and outside the school



Ms. Vanessa Oden  
Parent Coordinator

AIMS K-12 College Prep Charter District

# *Extracurricular Activities*

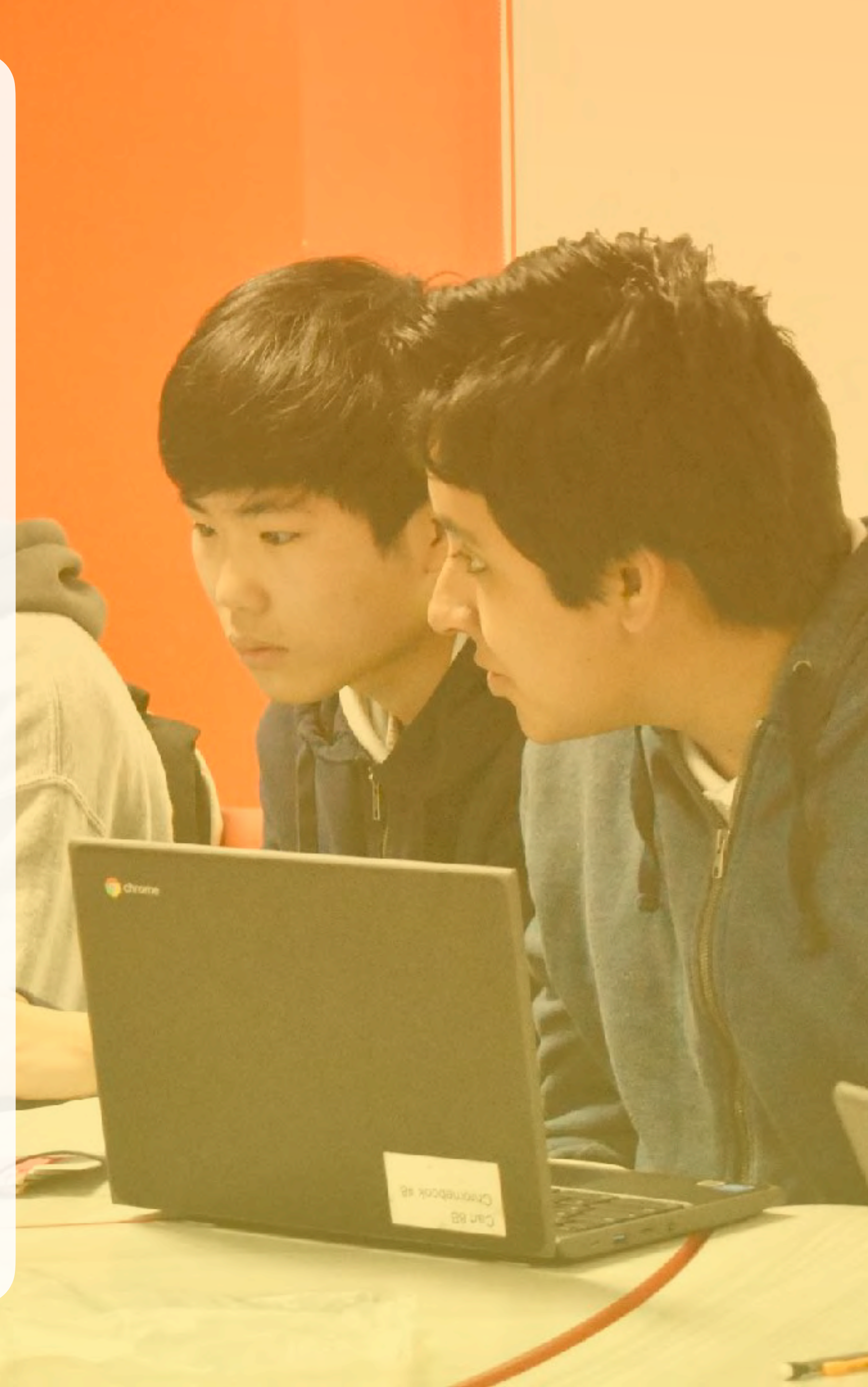
- Musical Theater
- Techbridge Girls
- All Tied Up Youth Empowerment Workshops
- Student Government Association (SGA)
- VPA Performances & Showcases
- Volunteering
- Seasonal Spirit Week
- Field Trips
- Positive Behavioral Interventions and Supports (PBIS) Events
- And much more!



Culture Dress Day 2019

# *Academic Support*

- AIMS teachers and students work at a quicker pace compared to other schools.
- Students and teachers finish all of the curriculum by late February or early March. They then spend the rest of the months reviewing the material and then moving onto the next grade level's material.
- Teachers teach 90 minutes of ELA and 90 minutes of math per day
- Student Success Team (SST)
- Provide laptops, stable Wifi, supplies, safe and quiet place to ensure student's success
- Based on student's needs, we provide
  - One-on-One or small group push-in & pull-out with intervention aides
  - After-school tutoring with teachers or aides
  - Academic Saturday school





# ***Social-emotional and Behavioral Support***

- On-site social-emotional counselor
- Restorative Justice Saturday School circle time to discuss infractions and seek ways for prevention
- Volunteer work to serve the community
- Collaborate with Elementary School to help strategize on ways to improve within our community
- One-click bullying report on website
- Positive Behavioral Interventions and Supports (PBIS) point system for prizes and events

# *English Learning Development*

- On-site ELD Coordinator and Instructional Aides
- Small group after-school tutoring
- One-on-one push-in & pull-out support
- Professional development for teachers
- ELAC & DELAC meetings
- Reclassification award ceremony
- Newcomer program
- ELS Saturday class for families



Reclassification Award Ceremony 2019

# *Special Education*

## *Pre-SPED Identification*

- Student Success Plan
- 504 Plan
- Small Group Instruction
- Adaptive Furniture and Equipment
- Pull-out and Push-in Academic Support
- Modified Instruction
- Additional Instructional Time
- Data based intervention

## *SPED Identification*

- Items Mentioned Above
- Individual Education Plan (IEP)
- IEP Driven Services and Support

## *Post-SPED Identification*

- Tracking of Academic Progress
- Small Group Instruction
- Adaptive Furniture and Equipment
- Pull-out and Push-in Academic Support
- Modified Instruction
- Additional Instructional Time
- Data based intervention

# *After School Program*

- On-site after school program
- Partner with Bay Area Community Resources (BACR)
- Homework group, and fun activities
- From class dismissal to 6 PM
- Family events
- Details: <https://www.aimsk12.org/es-after-school-program>





# ***Athletic Success***

- **Boys Cross Country Champions**  
Oakland Athletic League (2015-2016)
- **6th-7th Grade Girls Champions**  
City of Oakland City Wide Youth (2018-2019)
- **8th Grade Girls Champions**  
City of Oakland City Wide Youth (2018-2019)
- Details: <https://www.aimsk12.org/aims-ms-athletics>



# ***AIMS Middle School Athletic Teams***

Known academically as one of the premier charter school systems in the Bay Area, AIMS Middle School expanded its focus and began competitive sports in 2016. AIMS Middle School offers six competitive sports options.

- FLAG FOOTBALL
- GIRLS VOLLEYBALL
- BOYS BASKETBALL
- GIRLS BASKETBALL
- BOYS SOCCER
- GIRLS SOCCER



# ***AIMS Middle School Visual and Performing Arts***

In addition to top academics and sports, Thanks to Measure G1, AIMS Middle School has a vibrant visual and performing arts department with offerings such as orchestra, visual arts, graphic arts, and musical theater.

## **Musical Theater Performances**

- Fame
- Hamilton
- The Wiz
- Boxes
- Winter Wonderland



Boxes - Visual & Performance Arts Winter Showcase 2018



Visual & Performance Arts Winter Showcase 2019

# Dress Code

- School provides AIMS polo shirts and AIMS sweater
- White or navy collared dress shirts with AIMS school patch
- Shirt needs to be tucked in for boys
- Solid navy or white jackets or sweaters
- Khaki or blue khaki uniform pants, shorts, or skirts



# Dress Code Guidelines

- Only solid navy or white jackets or sweaters are allowed.
- White or navy polo collared dress shirts.
- Khaki or blue khaki uniform pants, shorts, or skirts are allowed.
- White or navy hooded sweatshirts are not allowed. However, the hoods may be tucked in if worn on campus.

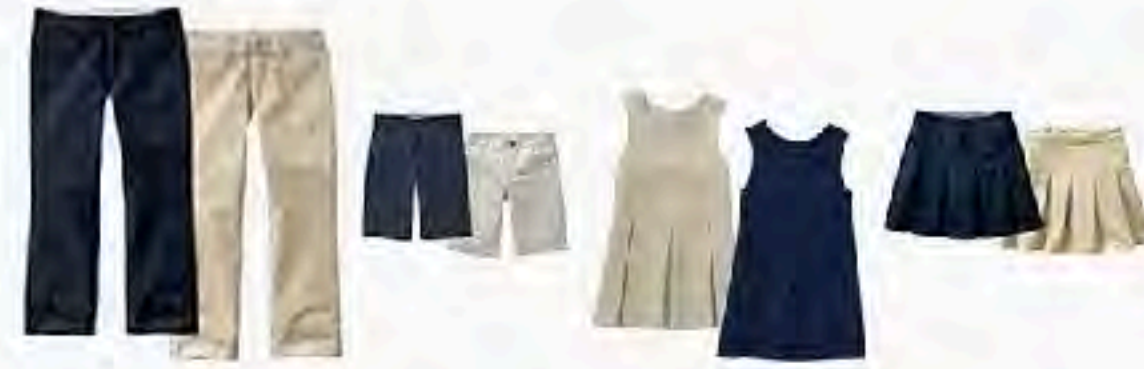


## COLLARED SHIRTS



All AIMS students are required to wear a collared shirt as part of their uniform. Students are required to wear a collared shirt underneath their AIMS jackets or may wear them as a standalone collared shirt. Boy shirts must be tucked in.

## BOTTOMS



All AIMS students are required to wear only Navy Blue or Khaki pants, shorts, skirts, skorts, or dress as part of their uniforms. All shorts, skirts, skorts, and dresses must be at least knee length.

## JACKETS / SWEATERS



Only a solid Navy Blue, White jacket, or sweater may be worn as part of the AIMS uniform. Hooded sweatshirts are allowed but may not be worn on the student's head. Students are required to wear a collared shirt underneath their AIMS jackets or may wear them as a standalone collared shirt.

## AIMS SPIRITWEAR



Students may wear AIMS related spirit-wear (including AIMS class or club organizations) as part of their uniform top on Fridays. Special dress days, organizational, or homeroom attire is not permitted without prior administrative approval.



T-Shirts or a designed collared shirts are examples of shirts that are not permitted, as they are not AIMS dress code.



Leggings, sweatpants, jeans, or black pants are examples of pants that are not permitted, as they are not AIMS dress code. Tights worn under dresses or skirts must be white, navy, or flesh-toned. AIMS PE sweatpants or shorts cannot be worn to non-PE classes under any circumstances.



Multiple colored sweatshirts, including grey, or black-hooded shirts are examples of items that are NOT permitted, as they are not AIMS dress code. Non-blue or white winter coats must be removed upon arrival to school.

## OTHER



The following items are not permitted on campus: **SHOES:** Flats, slippers, slides, heels, and open toe sandals; **JEWELRY:** Chains, facial piercings, earrings, watches, rings, etc.; **EAR PIERCINGS:** On the earlobes only and earrings cannot hang below the earlobes (no hoop earrings); **COSMETIC:** Painted fingernails, Acrylic Nails; **HEAD COVERINGS:** For religious purposes only. No hats, hair wraps, bandanas, scarves, or colorful headbands or decorations (Navy Blue or White Headbands or decorations are allowed).

# *Safety Measures*

- School provides washable or disposable mask for students, teachers, and staff
- School nurse and nurse's office
- Hand washing station in entry and classrooms
- No-touch temperature check before enter
- Details: <https://www.aimsk12.org/s/Base-Guidelines-for-Reopening-Fall-2020-V1.pdf>



No-touch Temperature Check Station

# Find Out More!



AIMSK12CollegePrep



aims\_k12



aims\_k12



AIMSK12CollegePrep

[www.AIMSK12.org](http://www.AIMSK12.org)



# **Questions?**

## **Schedule a Virtual Info Session!**

- Call: 510-893-8701 or
- Email: [middleschool@aimsk12.org](mailto:middleschool@aimsk12.org)

# **Ready?**

## **Apply Today!**

- How-to: <https://www.aimsk12.org/admissions>
- Apply: <https://enrolloak.schoolmint.net>
- Status Inquire: [enrollment@aimsk12.org](mailto:enrollment@aimsk12.org)

